



Position Announcement

Job Title: Male Youth Counselor

Reports to: Director of Education & Outreach

Application deadline: Open until filled

Employment status: Exempt

Hours: 40+ hours per week with some flexibility needed for meetings, training sessions, or Agency wide activities, as scheduled. Some early morning, night and weekend hours required.

Starting Salary: \$38,000 Annually

Benefits: Benefit Eligible

Pathways for Change, Inc. is conducting a search for a full-time, **Male Youth Counselor**. Interested candidates should send a cover letter and resume to: Amparo Cruz, Director of Education & Outreach, Pathways for Change, Inc., 588 Main St., Worcester, MA 01608-2014 or ACruz@PathwaysforChange.Help.

Background: Pathways for Change, Inc. (Pathways) is an Agency serving diverse communities within Central Massachusetts including the Greater Worcester, Fitchburg and Gardner areas. Our mission is to provide comprehensive services to survivors of sexual violence and their significant others as well as education geared toward ending violence. Pathways embraces a feminist philosophy in all of its work. Our services within our Counseling program include a 24-hour hotline, crisis intervention, individual counseling, support groups, and medical & legal advocacy. Through our Outreach program we provide prevention education, professional training, the Worcester County Clothesline Project, and outreach activities. Our work is based on the experiences of Survivors of sexual violence and our commitment to diversity and accessibility to multicultural communities.

Desired Qualifications (Primary):

- Valid Massachusetts Driver’s License, reliable transportation and clean driving record.
- Ability to communicate verbally and in writing in a professional manner. Strong oral presentation and public speaking skills, particularly with male youth.
- Certification in sexual assault counseling, (or ability and willingness to obtain) required. (Pathways can provide)
- Knowledge of the developmental factors contributing to the incidence of sexual violence within the adolescent community, preferred.
- Demonstrated organizational skills, including the ability to multi-task and successfully meet deadlines.
- Commitment to integration of multicultural perspective and feminist approach within all aspects of work and commitment to social change.
- Ability to work flexible schedule including some early mornings, nights and weekends.



Pathways for Change, Inc. is an equal opportunity/ affirmative action employer, committed to cores values of inclusion, empowerment and social justice. As a multicultural organization, we actively encourage applicants who represent the broadest range of cultural, ethnic and economic diversity. We are dedicated to a policy of non-discrimination in employment on any basis of race, color, religion, national origin, ancestry, gender, age, disability, sexual orientation, HIV status, marital status, pregnancy, childbirth or children, past involvement in a discrimination complaint, veteran status, genetic information, status as a recipient of public assistance, or other criteria protected by law.